

PLEASURE - 2 REASONS

1. IMPORTANCE OTC
2. HIGH ESTEEM FOR 2 OFFICERS

OTC IMPORTANT

LARGE % - 60% IN 1968 - 9 $\frac{1}{2}$ % NEXT YEAR

1ST IMPRESSION

FOUNDATION

OCS

WOC

OFFICER INDOCTRINATION SCHOOL

JAG

NURSE

WARRANT

DENTAL

CHAPLAIN

NUMBERS NOT ONLY THING -

1. SAFETY VALVE - CHANGES IN DEMAND

DECLINE NOW

MUST BE READY

2. QUALITY OF CONTRIBUTION

PART - FINE MEN & WOMEN

EVEN BETTER - VOLUNTEERS

PART - DIFFERENT

DIMENSION OUTLOOK & THINKING

54 NROTC

1 USNA

1225 OCS ALONE

TENDENCY ANY PROFESSION - INGROWN

NEED STIMULUS -

LEAVENING EFFECT FAR BEYOND QUANTITY

WAY OFFICER, ENLISTED & CIVILIAN INSTRUCTORS START

OFFICERS OFF VITALLY IMPORTANT HOW WELL THEY MAKE

THEIR CONTRIBUTION.

SWOS, COMMUNICATION, INSTRUCTOR SCHOOLS - JUNIOR OFFICERS

PREDICT GROWTH

CAPT SCOTT - 2 YEARS

MAGNIFICENT CONTRIBUTIONS & INNOVATIONS

CONSOLIDATION WOC/OCS

INAUGURATION INTERNATIONAL OCS

INDOCTRINATION PROGRAM FOR OCS WIVES

NUMEROUS OTHERS

WATCHED SUCCESS - NOT SURPRISED

MOST IMPORTANT PART - CAPT SCOTT'S OWN:

KEEN LEADERSHIP

INSIGHT INTO PERSONNEL MATTERS

PERCEPTIVE WAY BALANCES EMPATHY FOR INDIVIDUAL
WITH REQUIREMENTS OF ORGANIZATION

HIGH REPUTE OCS - HIS EXAMPLE

WISH WELL

CAPT KAY

IF HAD LOSE SCOTT --

YESTERDAY TALKING - SPECIFIC LESSONS I LEARNED -

WATCHING - BEING ASSOCIATED WITH

OTC FORTUNATE - MAN FORTE DEALING WITH PEOPLE -

BUT NO ACCIDENT -

SELECTED BECAUSE MAN FOR JOB -

WITH JOB EXCITEMENT & CHALLENGE ASSUMING NEW RESPONSIBILITIES

AS BASE ORGANIZATION IN NEWPORT CHANGES

DEMANDING - VITAL ROLE IN FORGING NAVY 1970's

CONFIDENCE

BEST WISHES

WELCOME

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*Instruction program for OCS and
Numerous others*

INDOCTRINATION PROGRAM

~~OCS WIVES~~

~~NUMEROUS OTHERS~~

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part - Cpl Scott's own:

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Approved For Release 2001/08/01 : CIA-RDP80B01554R003500430001-0
NAVAL WAR COLLEGE
NEWPORT, R. I.

_____, 19____

FROM PRESIDENT

MEMORANDUM FOR

001

Pls retype -

Copy to quarters by

0900

Copy on podium

Call

Cleason
Lt. Grayson

3938
3747

~~*Adm Shearer*~~

The talk Admiral Turnes gave
at Capt Scott/Kay/ Change of
Command.

Please - 2 reasons

1. Importance OTC
2. High esteem for 2 Officers

OTC important

Large % ~~2~~ 60% in 1968 9 1/2 week
1st impression year
Foundation

OCS

WAC

Officer Indoc School

JAG

Nurse

Warrent

Dental

Chaplain

Numbers not only thing -

~~As Army decreases~~

1. Safety valve - changes in demand

Decline now
Must be ready

2. Quality of contribution

Part - Fine men & women
Even better - volunteers
Admirals

Part - different
dimension outlook
& thinking

~~Leavening effect~~

54 WROTE

1 USNA

1225 OCS alone

Leavening effect far
beyond quantity

Tendency any profession -
ingrown

Need stimulus -

Way officer, enlisted

& when instructors start
Officers of vitally important
how well they make their
contribution.

SWOS, Communications, Instructor
Schools - junior officers
Predict growth

Capt Scott - 2 years
Magnificent contributions &
innovations

Consolidation WOC/OCS
Inauguration international
OCS

Indoctrination program
OCS wines

Numerous others
Watched - not surprised

4
Most important
Keen leadership
Insight into personnel
matters

Perceptive way balances
empathy for individual
with requirements of
organization

High repute OCS - his example

Wish well

Cpt Kay

If I had been Scott ---
Yesterday talking - specific
lessons I learned -
watching - being associated
with

- 5 -

OTC fortunate - man
forte dealing with people -
But no accident -
selected because
man for job.
With job excitement &
challenge assuming
~~extra~~ new responsibilities
as base organization
in Newport charges
Demerby - vital role in
Jorgens May 1970's
Confidence
Best wishes
Welcome